



# YEARBOOK

A Whole New Way to Celebrate Your Long Service Anniversary

*My Benefits*

# Long Service Awards

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## A new way of celebrating long service careers with Nuffield Health

- Anniversaries continue to be recognised at 10 years and every 5 years thereafter
- 2015 anniversaries recognised in December 2015
- 2016 anniversaries recognised on the actual anniversary
- Brand aligned approach making the occasion truly memorable and unique
- Honour an employee's impact on their team, our patients and our business and reinforce how much they are valued here.
- Inspire others to strive for a career “like that”



# Long Service Awards

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## Celebrating with..

- **YEARBOOK™**  
Recipients will receive a personalised brochure called a Yearbook, reflecting the year they are celebrating. It is filled with unique messaging from leaders and team members.
- **GIFT**  
Employees are invited to select a gift from a selection printed in the yearbook and online as a thank you from all at Nuffield Health.
- **ANNIVERSARY PIN**  
Recipients will also receive a sterling silver anniversary pin commemorating their significant career milestone with Nuffield Health which they can wear with pride.
- All presented locally by the employee's manager
- Those celebrating 25, 30 and 35 year anniversaries in 2015 and those with 36 years + service will additionally be invited with their partners to a lunch hosted by the Executive Board.

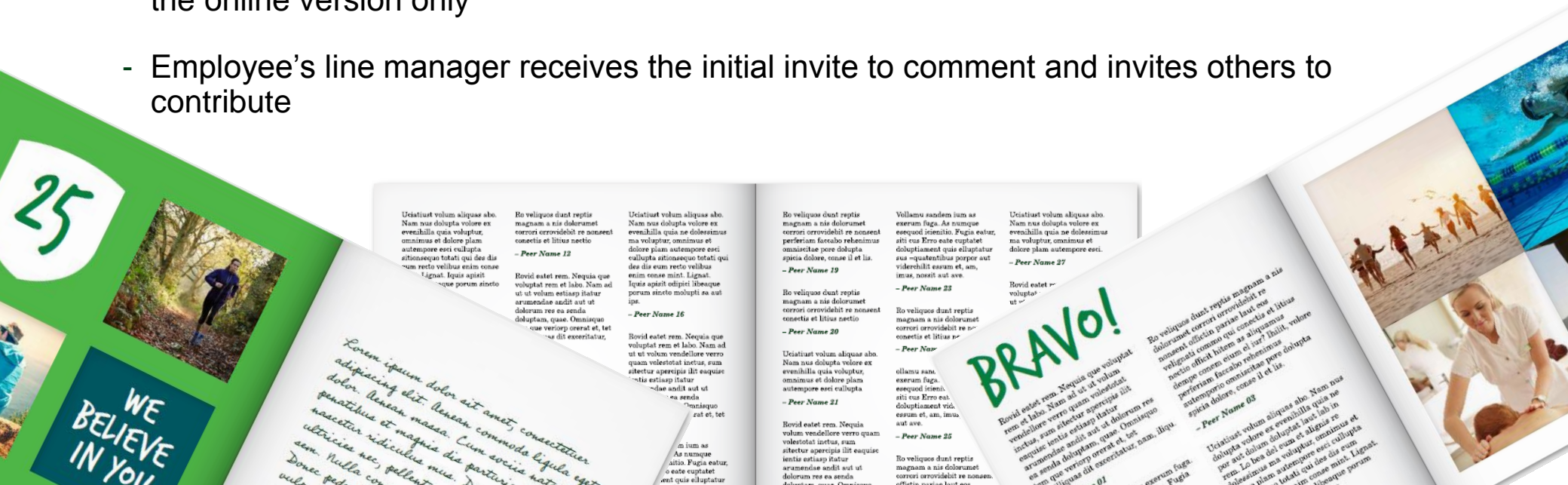




# Long Service Awards

## The Yearbook comments feature

- Offers the opportunity for leaders, team members, friends and family to add a personal note of congratulations to individual Yearbooks
- If you receive an email inviting you to add comments to a colleague's yearbook – please do so!
- Upload photos and videos
- Respond promptly – if received by the due date comments and photos will feature in the recipient's printed keepsake yearbook. Late comments, photos and videos will appear in the online version only
- Employee's line manager receives the initial invite to comment and invites others to contribute



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## Timing

- 2015 anniversaries – comments invited 27<sup>th</sup> October, deadline for responses 24<sup>th</sup> November
- 2016 anniversaries – comments invited c8 weeks before the anniversary
- Yearbooks delivered in time for an early December presentation for 2015 awards or in time for the actual anniversary for 2016 and beyond

