

What is an Online Health Risk Assessment?

Our New Personalised Health Assessment (PATH).

PATH uses our exclusive Trium® technology to help you be a healthier, fitter you. Trium is an online health risk assessment that asks questions, analyses your answers, and using complex clinical algorithms, presents you with an in-depth analysis of your current health and wellbeing. After completing the free online Health Risk Assessment (HRA), you will receive a dashboard analysis of your health, Trium then provides links to personalised content for you to learn more about how to improve your health.

In order to provide this service to you, we need your school to share certain information with us. This document aims to explain what information we will receive, how we might use it and why. You will also be provided with information about how you can raise objections about how your information is being used.

What information will Nuffield Health hold about you?

Nuffield Health receives a list from your school of all the individuals who would like to utilise the Online HRA.

We will require the following information:

- Your name
- Date of birth
- Telephone number
- Email address
- Gender
- Full address including postcode

Why do we need this information?

- **Your Name, DOB and Gender**

To ensure we do not mix you up with anyone else in the system. There can be hundreds of employees with the same name and the more information we have, the easier it is to differentiate between individuals that have some of the same information; and

- **Home Postcode**

Your postcode is one of the pieces of information that is used to identify you from anyone else in our system with a similar name and date of birth.

- **Telephone Number**

Your telephone number is used for two reasons:

1. 2 step verification process when initially accessing Trium; and
2. We have a suicide and domestic abuse intervention service, so depending how you answers some of the questions in your pre-assessment questionnaire, you might receive a call from one of our GPs, just to make sure you are ok and see if you need any additional support.

- **Email Address**

We will use your email address to send you an invitation email to access Trium and complete the online HRA. You will also need your email address to log into the portal to complete your pre-assessment questionnaire and access your reports after the assessment.

Please note: this email address has to be unique and it cannot be a shared email address.

What do we do with your information once we have received it?

Once we receive your information, the data is entered into our system; the system checks the information against what it already has. Either, it will match you to a previous record or it will create a new record for you if it does not recognise you.

Once complete the system will send out an invite to your email address, inviting you to use the online HRA. If you do not access the online HRA, you may receive further email invites reminding you to do so.

What if I don't want an online health risk assessment and I don't want Nuffield Health to continue processing my information?

If you don't want an online HRA and you want Nuffield Health to stop processing the information that has been shared by the school wellbeing responsible, you have two options:

1. If you don't want to access the now, but you might do later, contact customerdatarequests@nuffieldhealth.com and we will stop contacting you until you say otherwise; or
2. If you don't ever want to access the HRA and want Nuffield Health to stop storing your information contact customerdatarequests@nuffieldhealth.com. This will trigger the Right to Erasure and your information will be erased from our systems. We will also contact your school to let them know not to share your information with us again.

What if I don't want my information shared with Nuffield Health in the first place?

If you do not want your details to be passed to Nuffield Health, now, or in the future, please speak to your Head Teacher, or the person responsible for school wellbeing in your school

Fair and Lawful Processing

Each organisation is required to demonstrate that they are processing personal data lawfully, to do this we must have a 'lawful basis for processing' your information. Consent is probably the condition that has gained the most attention but we only rely on consent in limited circumstances e.g. to share your report with your school.

The eligibility data referred to above is processed relying on a condition referred to as 'legitimate interest'. Essentially, this means that we believe we have a legitimate reason to be processing this information (as we have mentioned above) and we have considered your rights and how this might impact you, as part of the decision making process.

Further Information

I want to...

...find out more information about how Nuffield Health process personal information

For further information about how Nuffield Health processes personal information, our privacy policy is available on our website: www.nuffieldhealth.com/privacy

...find out more information about the rights I have over my data

In our privacy policy (above) we have an overview of the rights you have over your information. More detailed information can be found on the ICO website: www.ico.org.uk/your-data-matters

...exercise a right over my information

To exercise one of your rights in relation to your data, you can email: customerdatarequests@nuffieldhealth.com or speak to a member of the health assessment team.

...to raise a concern or a complaint relating to my personal information

Please email our Data Protection Officer: dataprotectionofficer@nuffieldhealth.com
Should you remain dissatisfied you have a right to complain to the Information Commissioner's Office on 0303 123 1113 or through their website <https://ico.org.uk/>