

As a UK based school, your teaching staff are able to benefit from accessing our Online Health Risk Assessment, Trium®.

In order to provide this service to your staff, we will need you to share certain information with us. We will require one nominated individual from your school to capture the data required from all staff who wish to participate. Please register your interest on the form at the bottom of our Teacher Wellbeing site and we will lead you through the sign up process: www.nuffieldhealth.com/teacher-wellbeing

What is an Online Health Risk Assessment?

Our new Personalised Health Assessment (PATH). PATH uses our exclusive Trium technology to help your colleagues to be a healthier, fitter version of themselves. Trium is an online health risk assessment that asks questions, analyses answers, and using complex clinical algorithms, presents an in-depth analysis of the individual's current health and wellbeing. After completing the free online Health Risk Assessment (HRA), each individual will receive a dashboard analysis of their health; Trium then provides links to personalised content for them to learn more about how to improve their health.

In July of every year, we will be able to provide a report with aggregated results, as long as at least 50 staff have completed the Health Assessment, to highlight any key areas of concern or room for improvement. Please note that NO personal data will be shared.

What information will Nuffield Health require?

Nuffield Health will need to receive a list from your school of all the individuals who would like to utilise the Online HRA.

We will require the following information:

- Your name
- Date of birth
- Telephone number
- Email address
- Gender
- Full address including postcode

Why do we need this information?

- **Your Name, DOB and Gender**

To ensure we do not mix people up with anyone else in the system. There can be hundreds of individuals with the same name and the more information we have, the

easier it is to differentiate between individuals that have some of the same information; and

- **Home Postcode**

Postcode is one of the pieces of information that is used to identify one person from anyone else in our system with a similar name and date of birth.

- **Telephone Number**

Telephone number is used for two reasons:

1. Two-step verification process when initially accessing Trium; and
2. We have a suicide and domestic abuse intervention service, so depending how your staff answers some of the questions, they might receive a call from one of our GPs, just to make sure they are ok and see if they need any additional support.

- **Email Address**

We will use email address to send the invitation email to access Trium and complete the online HRA.

Please note: this email address has to be unique and it cannot be a shared email address.

What do we do with the information once we have received it?

Once we receive the information, the data is entered into our system; the system checks the information against what it already has. Either, it will match an individual to a previous record or it will create a new record if it does not recognise the person.

Once complete the system will send out an invite to the individuals email address, inviting them to use the online HRA. Further email invites may be sent reminding individuals to log on if they have not done so.

What if someone doesn't want to use the online HRA?

If someone doesn't want to use the online HRA and they want Nuffield Health to stop processing the information, they have two options:

1. If you don't want to access the now, but you might do later, contact customerdatarequests@nuffieldhealth.com and we will stop contacting you until you say otherwise; or

2. If you don't ever want to access the HRA and want Nuffield Health to stop storing your information contact customerdatarequests@nuffieldhealth.com. This will trigger the Right to Erasure and your information will be erased from our systems. We will also contact your school to let them know not to share your information with us again.

What if someone doesn't want his or her information shared with Nuffield Health in the first place?

If someone does not want their details to be passed to Nuffield Health, now, or in the future, their details do not need to be captured. Please note that this may prevent them using the online HRA for up to 12 months.

Fair and Lawful Processing

Each organisation is required to demonstrate that they are processing personal data lawfully, to do this we must have a 'lawful basis for processing' your information. Consent is probably the condition that has gained the most attention but we only rely on consent in limited circumstances e.g. to share your report with your school.

The eligibility data referred to above is processed relying on a condition referred to as 'legitimate interest'. Essentially, this means that we believe we have a legitimate reason to be processing this information (as we have mentioned above) and we have considered your rights and how this might impact you, as part of the decision making process.

Further Information

I want to...

...find out more information about how Nuffield Health process personal information

For further information about how Nuffield Health processes personal information, our privacy policy is available on our website: www.nuffieldhealth.com/privacy

...find out more information about the rights I have over my data

In our privacy policy (above) we have an overview of the rights you have over your information. More detailed information can be found on the ICO website: www.ico.org.uk/your-data-matters

...exercise a right over my information

To exercise one of your rights in relation to your data, you can email:

customerdatarequests@nuffieldhealth.com or speak to a member of the health assessment team.

...to raise a concern or a complaint relating to my personal information

Please email our Data Protection Officer: dataprotectionofficer@nuffieldhealth.com

Should you remain dissatisfied you have a right to complain to the Information Commissioner's Office on 0303 123 1113 or through their website <https://ico.org.uk/>